

Item 5.3b Appendix 2 Independence Test for Non-Executive Directors 2025

	Margaret Carney	Val Davies	Nicholas Brooks	Bob Burgoyne	John Doyle	Claudette Elliott
Completion Date:	17.02.25	17.03.25	14.02.25	21.02.25	25.02.25	16.02.25
At the time of the appointment as a NED, were you an employee of the NHS Foundation Trust within the preceding five years?	No	No	No	No	No	No
Within the last three years, have you had a material business relationship with the NHS Foundation Trust either directly, or as a partner, shareholder, Director or senior employee of a body that has such a relationship with the NHS Foundation Trust?	No	No	No	No	No	No
Do you receive additional remuneration from the NHS Foundation Trust apart from a Director's fee, participate in the NHS Foundation Trust's performance related pay scheme or are you a member of the NHS Foundation Trust's Pension Scheme?	No	No	No	No	No	No
Do you have close family ties with any of the NHS Foundation Trust's advisers, Directors or senior employees?	No	No	No	No	No	No
Do you hold cross-directorship or have significant links with other Directors through involvement in other companies or bodies?	No	No	No	No	No	No
Have you served on the Board of the NHS Foundation Trust for more than six years from the date of your first appointment?	No	No	Yes	No	No	No
Are you an appointed representative of the NHS Foundation Trust's University, medical or dental school?	No	No	No	No	No	No